



THE LATEST IN DIVERSITY, EQUITY AND INCLUSION

A Note from the Editors

Welcome to the spring 2023 edition of the JAMS DE&I Pulse. We are pleased to share the latest updates on diversity, equity and inclusion (DE&I) initiatives at JAMS. In this issue, you'll learn about the Ray Corollary Initiative and how we've made it simple to seek out diverse neutrals on the JAMS website, and as always, we'll highlight our latest blogs, articles and videos.

We welcome you to stay updated on diversity at JAMS by visiting the Diversity, Equity and Inclusion section of the JAMS website.

News and Updates

Signing On: Embracing Diversity in ADR

Earlier this spring, JAMS signed the Ray Corollary Initiative (RCI) pledge, which seeks to increase diversity, equity and inclusion in the selection of arbitrators, mediators and other ADR neutrals. This pledge reinforces JAMS' commitment to diversity in ADR and to creating a more equitable, fair and inclusive standard within the industry. Read more about [RCI pledge](#) and why it is so important to the legal industry.



JAMS neutral N. Damali Peterman, JAMS Vice President of Operations Stacey Harrison, JAMS President Kim Taylor and JAMS neutral Lisa Love on hand at the Driving Toward More Diverse Selection of Neutrals: The Ray Corollary Initiative at Work event that took place in Washington, D.C., on May 16.



Discovering Diverse Neutrals

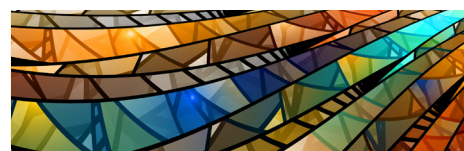
With over 400 panelists on our JAMS panel, we want to make it easy for clients to locate our diverse neutrals on our website. We are pleased to share that we have updated our neutral search page to incorporate a diversity filter that makes it simple to seek out those individuals with [just a few clicks](#).

In order to provide this essential information that clients seek regarding diversity on the JAMS panel, we regularly conduct an internal survey of neutrals to encourage them to self-identify regarding specific demographics, such as gender, ethnicity and sexual orientation.

Celebrating and Advancing Diversity

JAMS CEO Chris Poole recently wrote about the company's DE&I efforts and the bold strides JAMS has taken to increase diversity in the legal profession.

Learn more about our initiatives, including the use of technology to help clients measure their DE&I progress, the JAMS Diversity Fellowship Program and the upcoming JAMS Supplier Diversity Policy in [Chris' blog](#).



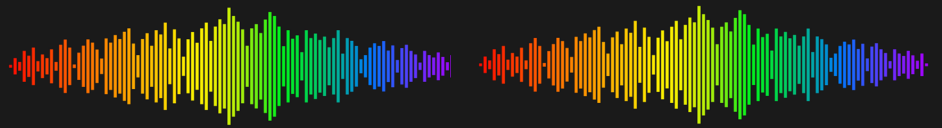
A Spotlight on Heritage Months

While JAMS celebrates diversity all year long, we also make it a priority to highlight our diverse panelists during cultural heritage months such as LGBTQ Pride Month, Asian American and Pacific Islander Heritage Month and Celebrate Diversity Month. Take a look at our [Diversity in ADR showcase LinkedIn page](#) and scroll through some of the latest posts.

Should you have any questions about our diverse neutrals, please feel free to contact our diversity team at diversity@jamsadr.com.

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Listen and Learn: Powerful Stories and Thought Leadership

We invite you to learn more from and about our panel of diverse neutrals through the following announcements, articles, blogs, interviews and videos.

"Neurodiversity in the Workplace"



[Robin Gise, Esq.](#)



JAMS Diversity Fellow
[Maurice Q. Robinson Esq.](#)

The Power of Authenticity: Reflections during Pride Month



[Hon. Lawrence E. Mooney \(Ret.\)](#)



JAMS Diversity Fellow
[Michael Zuckerman, Esq.](#)



A Mother's Inspiration:
JAMS neutral shares how her Mom has provided invaluable lessons and wise words throughout her life.

By [Hon. Elizabeth Loredo Rivera \(Ret.\)](#)



[N. Damali Peterman, Esq.](#)
Honored as Woman Legal Entrepreneur of the Year 2023

MY STORY:

Learn more about two diverse neutrals through these video snapshots, which provide an overview of their extraordinary careers and the experiences that shaped them.



[Hon. Kirk H. Nakamura \(Ret.\)](#)



[Laura C. Abrahamson, Esq., FCI Arb](#)

Please visit our website to learn about more of our [diverse panelists](#) at JAMS.