The JAMS Employment Practice Group includes retired federal, state trial and appellate judges and former litigators who have years of dispute resolution experience and are adept at managing the emotional and legal aspects of sensitive employment matters. Our mediators and arbitrators augment their deep subject matter expertise and comprehensive knowledge of federal and state case law and statutes with ongoing, practice-focused training in ADR.

Efficient, affordable ADR processes
JAMS offers cost-effective options to resolve employment matters of every type and size. Our highly skilled case managers can provide a list of panelists best suited to handle your dispute, based on their experience, background, availability, rates and approach to ADR. JAMS neutrals collaborate with all parties to design flexible, individualized solutions, including mediation, arbitration, special masters, discovery referees, neutral investigations and evaluations, mock trials and settlement allocation.

Extensive employment law expertise
JAMS has handled thousands of employment disputes, ranging from single plaintiff cases to large class and mass actions. Our neutrals have extensive experience in matters involving:

- Discrimination
- Harassment
- Retaliation
- Whistleblower
- Wrongful Discharge
- Trade Secrets and Employee Raiding
- Employee and Executive Employment Contract Disputes
- Disability claims, including Americans with Disabilities Act (ADA)
- Wage & Hour Claims, including individual matters, class actions, and large inventories of plaintiff claims
- Claims under the California Private Attorney General Act (PAGA) and the Federal Fair Labor Standards Act (FLSA)

JAMS is the world’s largest private ADR provider. Our panel is comprised of more than 400 retired federal and state, trial and appellate judges and justices and attorney neutrals with proven track records and extensive practice area expertise. With hearing facilities in major cities around the globe, JAMS handles an average of 15,000 cases annually.

To learn more, visit jamsadr.com/employment or contact Renee Spertzel at 415.982.5267 or rspertzel@jamsadr.com.