## JAMS in Detroit and U.S. Launches New Practice for Labor Arbitration

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## By R.J. King

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Based in Irvine, Calif., with a large office in downtown Detroit, JAMS states labor arbitration is a distinctive form of alternative dispute resolution primarily used to resolve disputes between employers and employees, often within unionized workplaces.

The JAMS Labor Arbitration Rules (Labor Rules) will govern binding arbitrations of labor disputes, providing descriptions for use by parties in arbitration under collective bargaining agreements and post-dispute arbitration agreements.

"The launch of our Labor Arbitration practice group and Labor Rules marks a significant step in expanding the reach of our service offerings," says Elizabeth Carter, senior vice president, operations, at JAMS.

"Attorneys, union representatives and their clients will benefit from the depth of experience within the JAMS labor panel, which includes attorneys, retired judges, and other ADR professionals with strong backgrounds in labor law."

Consistent with the JAMS experience that parties have come to expect, the Labor Rules were designed to promote fairness, dignity, and transparency in the resolution process.



They provide a guide for every step of the arbitration process, from commencing an arbitration to issuing an award. The rules also detail parameters relevant to arbitrator selection, privacy, and confidentiality, as well as administrative and expedited procedures.

With the Labor Rules, parties will have access to JAMS neutrals, case management, and facilities. The Labor Arbitration practice serves labor unions, employers, HR professionals, legal professionals, government agencies, and other parties.

The JAMS Labor Arbitration practice webpage and Labor Rules can be found here and here, respectively.

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Founded in 1979, JAMS is the largest private provider of alternative dispute resolution services worldwide. With a roster of nearly 500 neutrals and 29 locations, JAMS resolves and manages tens of thousands of business and legal disputes by providing what is states as efficient, cost-effective, and impartial ways to overcome barriers at any stage of conflict.

In addition, JAMS offers customized in-person, virtual and hybrid resolution services locally and globally through a combination of industry-specific experience, first-class client service, the latest technology, and highly trained mediators and arbitrators.

Building on this foundation, JAMS Pathways focuses on early conflict resolution, facilitation and training. Learn more about JAMS Pathways at <u>jamspathways.com</u>.

Courtesy of DBusiness Daily News.

