



THE LATEST IN DIVERSITY, EQUITY AND INCLUSION

A Note from the Editors

Welcome to the fall edition of the JAMS DE&I Pulse. In this issue, we'll provide a closer look at our diversity, equity and inclusion (DE&I) initiatives, including highlighting National Hispanic Heritage Month, and we'll share a variety of engaging blogs, articles and videos.

We welcome you to stay updated on diversity at JAMS by visiting the [Diversity, Equity and Inclusion](#) section of the JAMS website.

Impactful and Informative DE&I Training

DE&I training continues to play an important role at JAMS and is woven into the panelists' training on an ongoing basis. JAMS panelists recently participated in a diversity training with [Nona Lee](#), founder and CEO of [TruthDEI Consulting](#) and former executive VP and chief legal officer of the Arizona Diamondbacks. In her training, "The Cost of 'Care-Less'-Ness: Are You Managing Your Biases?" she provided insight on the importance of creating a diverse, equitable and inclusive culture.



National Hispanic Heritage Month

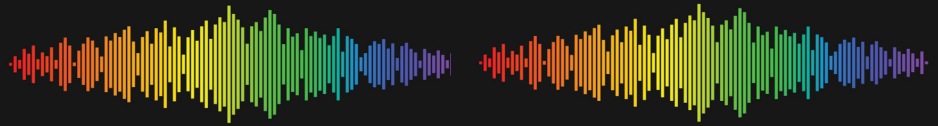
JAMS proudly celebrated National Hispanic Heritage Month. Its observation started in 1968 as Hispanic Heritage Week under President Lyndon Johnson. President Ronald Reagan expanded it in 1988 to cover 30 days, from September 15 to October 15. We highlighted several of our neutrals during this important month, and you can learn more about their backgrounds and achievements by visiting our [Diversity in ADR showcase page](#) here.



Commitment to Advancing DE&I

JAMS was recently recognized by the [Orange County Coalition for Diversity in the Law \(OCCDL\)](#) as one of the [Top 10 Legal Organizations for DEI](#) in Orange County for the second year in a row. This award honors organizations that provide excellent legal services and work to advance DE&I within the Orange County community.

*JAMS associates on hand to accept the OCCDL award: (left to right): **Stacey Monaco, Joanne Saint Louis and Tristan Cold.***



Listen and Learn: Powerful Stories and Thought Leadership

We invite you to learn more from and about our [panel of diverse neutrals](#) through the following articles, blogs, interviews and videos.

"MY STORY" VIDEOS



Robin H. Gise, Esq.



Amb. (Ret.) David Huebner



N. Damali Peterman, Esq.

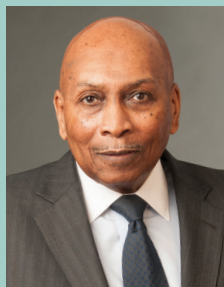


ARTICLES AND INTERVIEWS

Judge Charles Clevert Celebrates 50 Years in the Legal Profession

Combating Implicit Bias In Alternative Dispute Resolution

By Judge Moshe Jacobius, Judge Lawrence Mooney and Judge Denise Langford Morris



NEUTRAL SPOTLIGHT: Bernard Taylor, Sr., Esq.



NEUTRAL SPOTLIGHT: Hon. David A. Garcia (Ret.)



NEUTRAL VIDEOS Hon. Vanessa D. Gilmore (USDJ Ret.)

Hon. Jay C. Gandhi (Ret.)



Sign Up for Future Updates

Future editions will highlight DE&I initiatives and share our progress and news on that front. We want to ensure that we are providing information that is relevant and meaningful to you. [Subscribe to our quarterly newsletter](#) to stay up to date. For more information, please contact **Joanne Saint Louis**, JAMS Director, Diversity Outreach, at JSaintLouis@jamsadr.com.

