



THE LATEST IN DIVERSITY, EQUITY AND INCLUSION

A Note from the Editors

Welcome to the latest edition of the JAMS DE&I Pulse—the first of 2023. We are pleased to share the latest updates on diversity, equity and inclusion (DE&I) initiatives at JAMS. In this issue, we’re recognizing and celebrating Black History Month and, as always, we’ll highlight our latest blogs, articles and videos.

We welcome you to stay updated on diversity at JAMS by visiting the [Diversity, Equity and Inclusion section](#) of the JAMS website.

National Black History Month

Every February, the U.S. honors the contributions of African Americans who have helped shape the nation. JAMS is proud to celebrate and acknowledge Black History Month by highlighting several of our neutrals during this important month. You can learn more about their backgrounds, achievements and passion for ADR by visiting our [Diversity in ADR showcase LinkedIn page](#).



“The best advice I ever got is that if you don’t have a plan, you’re part of somebody’s else plan. As a Black woman, if I am part of somebody else’s plan, I’m probably not going to be doing the things that I would choose on my own.”

Kim M. Keenan, Esq.



JAMS Philanthropy and the Legacy of Dr. Martin Luther King Jr.

As we welcomed 2023, we also paid tribute to Dr. Martin Luther King Jr. with a blog post from JAMS CEO Chris Poole. [In his post](#), Chris highlights how JAMS honors Dr. King’s legacy of service.

Commitment to Advancing DE&I

JAMS recently announced our 2022–2023 Diversity Fellowship cohort for the JAMS Diversity Fellowship Program. The program was launched in 2021 to provide training, mentorship, sponsorship, shadowing and networking opportunities to up-and-coming diverse ADR professionals. The fellowship program currently includes seven ADR professionals across four markets: New York, Chicago, St. Louis and Los Angeles. Read more about this program [here](#)

Should you have any questions about our diverse neutrals, please feel free to contact our diversity team at diversity@jamsadr.com.

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Listen and Learn: Powerful Stories and Thought Leadership

We invite you to learn more from and about our panel of diverse neutrals through the following articles, blogs, interviews and videos.

**Hon. Gill S. Freeman (Ret.)
to Be Honored at ADL Miami
Jurisprudence Awards**

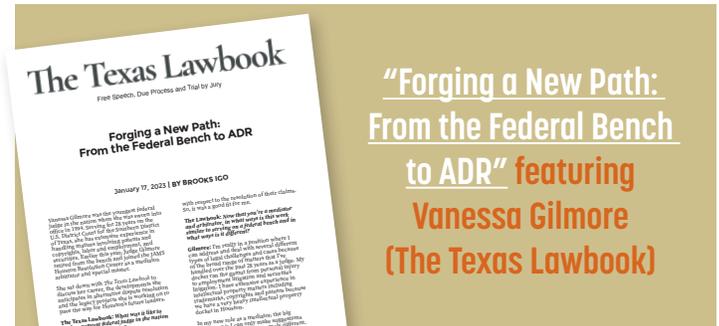
Judge Freeman honored for decades-long commitment to advocating for civil rights



The Texas Lawbook
Forging a New Path:
From the Federal Bench to ADR

January 31, 2023 | BY BROOKS IGO

**“Forging a New Path:
From the Federal Bench
to ADR” featuring
Vanessa Gilmore
(The Texas Lawbook)**



BLOG POST

**Using ADR in Family Law Cases
Involving Digital Assets**



Hon. Lorna A. Alksne (Ret.) Daniel B. Garrie, Esq. Hon. Jackson Lucky (Ret.)



“MY STORY” VIDEOS

Learn more our diverse neutrals through these video snapshots, which provide an overview of their extraordinary careers and the experiences that shaped them.



**Mercedes
Armas Bach,
Retired Judge,
11th Judicial
Circuit, Florida**



**Hon. James L.
Warren (Ret.)**



NEUTRAL BIO VIDEOS

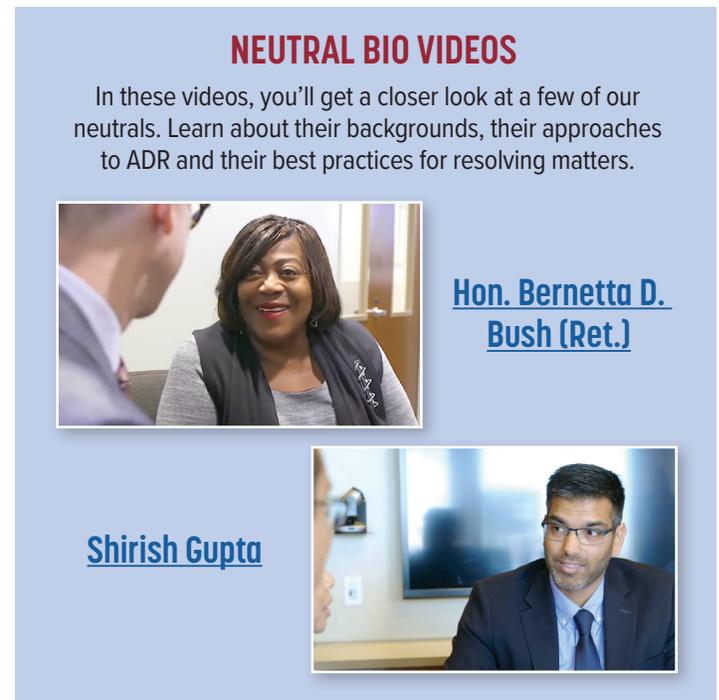
In these videos, you'll get a closer look at a few of our neutrals. Learn about their backgrounds, their approaches to ADR and their best practices for resolving matters.



**Hon. Bernetta D.
Bush (Ret.)**



Shirish Gupta



Sign Up for Future Updates

Future editions will highlight DE&I initiatives and share our progress and news on that front. We want to ensure that we are providing information that is relevant and meaningful to you. [Subscribe to our quarterly newsletter](#) to stay up to date. For more information, please contact **Joanne Saint Louis**, JAMS Director, Diversity Outreach, at JSaintLouis@jamsadr.com.