

# JAMS TODAY

ADR INSIGHTS  
FROM AN  
INDUSTRY LEADER

FALL 2022

## Introducing JAMS Today

Founded more than 40 years ago, JAMS is proud to have emerged as the leading private provider of alternative dispute resolution (ADR).

Law firms, companies and individuals around the world trust and rely on our more than 400 panelists to mitigate and resolve disputes in a fair, neutral and cost-effective manner.

We've evolved over the last four decades to meet and exceed the needs of the legal and business communities that depend on our services through an increased focus on training; ethics; diversity, equity and inclusion (DE&I); and more.



Local Solutions.  
Global Reach.®

## The JAMS Foundation: Celebrating 20 Years of Making an Impact

The JAMS Foundation is proud to be [celebrating 20 years](#). Founded in 2002, the JAMS Foundation is the largest and longest-standing private provider of conflict prevention and dispute resolution initiatives worldwide. It was created to provide financial assistance for conflict resolution initiatives with national and international impact and to share its dispute resolution experience and expertise for the benefit of the public interest.



*Photo courtesy of the Mosaic Project*

To date, the JAMS Foundation has received more than \$14 million in donations and has distributed more than \$11 million in grants and fellowships to more than 150 non-profit organizations. This funding has been made possible entirely by JAMS neutrals, employees and the company itself, as JAMS recognized early on that external funding could compromise neutrality. Today, more than 300 principal benefactors pledge at least 1% of their JAMS income to support the Foundation's work.

[CONTINUED ►](#)

### BLOG POSTS & PODCASTS

## How JAMS Pathways Addresses and Prevents Conflict

**Richard Birke**, senior vice president and executive director of the JAMS Institute and the chief architect of JAMS Pathways, recently discussed this new offering in a [Q&A on the JAMS blog](#).

**Deirdre Gallagher**, a JAMS mediator and facilitator, recently wrote a [blog post](#) on when enlisting external providers—such as those with JAMS Pathways—makes sense for organizations.

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### My Story: The Inspirational Journeys of JAMS Neutrals

JAMS is committed to increasing DE&I and ensuring that our panelists represent the diverse populations that turn to them for ADR services. These video snapshots of three diverse neutrals provide an overview of their extraordinary careers, the experiences that shaped them and how they make JAMS what it is today. Learn more about our [commitment to DE&I](#) and follow our quarterly [DE&I Pulse Newsletter](#).



**Robin H.  
Gise, Esq.**



**Hon. Jackson  
Lucky (Ret.)**



**Hon. Randa  
M. Trapp (Ret.)**

### The JAMS Foundation FROM PAGE 1

In celebration of the JAMS Foundation's 20th anniversary, we're looking back at some organizations the Foundation has proudly supported in the past through its regular grant programs and the prestigious **Warren Knight Distinguished Service Award**, named for the founder of JAMS.

In 2017, the Foundation presented the Warren Knight Distinguished Service Award to **The Mosaic Project**, an Oakland-based organization that teaches children, families, teachers and corpo-

rate leaders to build diverse, inclusive communities and to resolve conflicts peacefully. [Catch up with The Mosaic Project](#) in this blog post.

This year, the JAMS Foundation honored the **Alliance for Peacebuilding** with the Warren Knight Distinguished Service Award. JAMS Foundation Managing Director **David Brandon** sat down with representatives from the Alliance for Peacebuilding in a recent [JAMS podcast](#) to learn more about its mission.

### BLOG POSTS & PODCASTS FROM PAGE 1



**Richard Birke**  
Sr. VP & Executive  
Director, JAMS Institute



**Deirdre McCarthy  
Gallagher, Esq.**  
JAMS Mediator & Facilitator

### The JAMS Podcast: Listen in on the latest conversations on ADR

Launched in March 2020, the JAMS Podcast brings neutrals, executives and industry leaders together for discussions on ADR best practices, industry trends and conversations on happenings within JAMS and the world of ADR.

In August, we sat down with Mr. Birke and Ms. Gallagher to learn more about the JAMS Institute, a unique training program that onboards and trains JAMS neutrals on best practices, new techniques and ADR in today's world. [Listen now.](#)

More JAMS podcasts can be found on the [JAMS ADR Insights page](#), including recent episodes on [preemptively addressing supply chain disputes](#) and [demystifying ADR myths in the construction industry](#).