

# JAMS Employment Practice Group

A Diverse Panel of Mediators & Arbitrators With Unparalleled Expertise

## JAMS Employment Practice Group

The JAMS Employment Practice Group features a wide range of JAMS neutrals who have worked with thousands of lawyers and their clients to resolve some of the most challenging and sensitive employment matters.

## Command of the Law

JAMS neutrals understand the statutes and developing case law that apply to employment matters. They appreciate the difficult issues that surround the employment litigation process.

## Respect for all Parties

In employment-related disputes, there is often more at stake than money. Futures are on the line. Failed relationships, bruised egos, and strong feelings are involved. JAMS neutrals are experts in handling interpersonal conflict and dedicated to helping all sides reach a resolution. Their experience allows them to manage the emotional aspects of each case with skill and sensitivity and quide the parties toward conclusion.

## Processes Tailored to Your Needs

JAMS neutrals collaborate with the parties involved in each dispute to design flexible and individualized approaches that meet your needs. Options for addressing the dispute include mediation, arbitration, neutral investigations, dispute resolution program design, special master and discovery referee work.

## Case Types

- Sexual harassment
- Discrimination: race, gender, age, disability, religion, national origin or sexual orientation
- Wage and hour
- Employment contracts
- Executive compensation
- ERISA and other employee benefits
- Workers' compensation
- Non-competition and trade secrets
- Retaliation
- Whistleblower cases
- Wrongful termination
- Employment-related torts
- Defamation
- Class actions



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401 B Street • Suite 2100 San Diego, CA 92101 Tel 619.236.1848 • Fax: 619.236.9032

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Two Embarcadero Center • Suite 1500 San Francisco, CA 94111 Tel 415.982.5267 • Fax 415.982.5287

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555 13th Street, NW • Suite 400 West Washington, DC 20004 Tel 202.942.9180 • Fax 202.942.9186



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