20-YEAR REPORT
2002 – 2022

Celebrating a Generation of Leadership, Vision and Support for Conflict Prevention and Dispute Resolution Worldwide
“Over the last 20 years, the JAMS Foundation has become the non-profit heart and soul of JAMS.”

— Jay Folberg, Former Executive Director and JAMS Foundation Board Chair
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The JAMS Foundation: Who We Are

For 20 years, the JAMS Foundation has been the largest private funder of conflict prevention and dispute resolution initiatives both in the U.S. and around the world, providing more than $11 million in grant funding since its founding in 2002. Today, the Foundation—supported exclusively by the JAMS community—is a leading light in the development of innovative approaches to preventing and resolving conflict.

Recognizing and responding to the extraordinary challenges we face, the JAMS Foundation continues to play a key role in supporting vital and much-needed conflict prevention and dispute resolution programs that address critical issues affecting our local, national, and global communities. The programs and partnerships developed by the JAMS Foundation ensure that these efforts are effective and sustainable, and that they benefit the communities they are intended to serve.

“\nThe JAMS Foundation isn’t just a great non-profit or an extension of our company. It is an integral part of what we are and a strong reflection of the mission of JAMS— to do good in the world by encouraging and fostering the prevention and resolution of disputes of all kinds. I can’t imagine JAMS existing without the JAMS Foundation, and I am very proud of the incredible things that the Foundation has achieved."

— Chris Poole, JAMS CEO

Since its founding, the JAMS Foundation has distributed more than $11 Million in Grant Funding

For 20 years, the JAMS Foundation has been the largest private funder of conflict prevention and dispute resolution initiatives in the U.S. and around the world.
The JAMS Foundation: How We Started

On September 11, 2001, JAMS neutrals and associates in the company’s Manhattan office witnessed with horror the attacks on the World Trade Center. Fortunately, no JAMS staff were killed or injured that day. But their experience galvanized JAMS to provide what aid it could to those who had been less fortunate.

“To expedite this effort, the company launched the JAMS Foundation, in January 2002. The fledgling Foundation’s first grant contributed $50,000 to the Association of the Bar of the City of New York, to assist victims and their families in filing claims and sorting through other related legal issues.

Today, the JAMS Foundation continues to channel JAMS’ commercial success, experience and expertise, to strengthen communities and help them deal with the challenges they face.

SUCCESS STORY: Make Talk Work

In the aftermath of 9/11, the City University of New York Dispute Resolution Consortium (DRC) launched a far-reaching initiative called the Make Talk Work project. Its mission: to educate the public on peaceful and constructive techniques to handle conflict, in lieu of dysfunctional or even violent methods. One important teaching tool was a series of illustrated bookmarks featuring tips on conflict prevention and dispute resolution. These bookmarks became so popular—more than a million were distributed—many remain in circulation even today.

“The JAMS Foundation provided us with an awesome opportunity to imagine how to engage the public. The success of the bookmarks exceeded our wildest expectations. They have been shared and sought after around the world by people of all ages and from all walks of life. Nearly 20 years later, we continue to field requests for them on a regular basis. They’re a gift that keeps on giving.”

— Maria Volpe, Director, New York DRC, John Jay College of Criminal Justice, CUNY

“The terrorist attacks of September 11, 2001 gave birth to the JAMS Foundation. The destruction of the World Trade Center highlighted the need for JAMS to create a structure to provide assistance in resolving disputes that followed the attacks. Who might have known that the horror of 9/11 would in 20 years result in the JAMS Foundation becoming the largest private funder of nonprofit ADR initiatives serving the public good. Everyone at JAMS has reason to be proud of what we have collectively accomplished.”

— Jay Folberg

Taken from JAMS Downtown NYC Office, photo courtesy of Jay Welsh
Early Funding Efforts: 2002–2013

The JAMS Foundation began by supporting a wide variety of non-profit and academic institutions, funding hundreds of ADR-related endeavors—grass-roots programs, public policy initiatives, international projects, and more. In addition to being immensely impactful, these efforts placed the JAMS Foundation on the broader ADR map and helped burnish JAMS’ reputation as a leader in the ADR field and a catalyst for social good.
Between 2006 and 2012, the JAMS Foundation provided more than $600,000 in funding to the Conflict Resolution Education in Teacher Education (CRETE) Project through Temple University in Philadelphia. CRETE educates teachers and administrators in conflict resolution and social and emotional learning, and provides in-class components to help them foster positive learning environments and to instill “conflict competence” in their students. The project also provides support services to build capacity, sustainability, and a culture of conflict prevention and resolution in schools throughout the United States.

“Thousands of teachers around the world are creating generations of conflict competent students thanks to the JAMS Foundation’s support for the CRETE program. The Foundation’s support helps to grow systems that change the world and prepare us for a better future. Thank you, JAMS Foundation!”

– Dr. Tricia Jones, Director for the Center for Conflict Management and Media Impact at Temple University and the CRETE Project

“Catalyst is a word that can be overused, but it certainly applies to the project supported by the JAMS Foundation. Not only did [we] accomplish what [we] set out to do, we also designed an entire new section of the Court ADR Resource Center.”

– Center for Analysis of ADR Systems/ Court ADR Resource Project (2006)

“We thank the JAMS Foundation for your continued support for the skills exchange. The workshops have been critical for building effective intercultural communication and conflict resolution among Native communities, federal agencies and practitioners.”


“I have a good relationship with the students, but they were still reluctant to come to me with their arguments. Now [thanks to support from the JAMS Foundation] they have a language to talk about it, and a structure for resolving it. Students are excited to have the skill to make a difference in other people’s lives, and to stop the violence they see and feel threatened by in their surroundings.”

– Mass Transit Street Theater/ Safety with Dignity Project (2012)
Current Funding Priorities

The JAMS Foundation’s early funding efforts were enormously successful. But Foundation board members determined that a more focused approach might prove more effective in creating lasting change. After an intensive, year-long strategic assessment to identify where it would have the biggest impact, the Foundation ultimately selected four core areas for sustained funding:

- **Police-Community Relations**
- **Community Mediation**
- **Student/Youth Initiatives**
- **Weinstein JAMS International Fellowship Program**

By focusing on these core areas, the Foundation ensures its resources are dedicated to issues that are central to its mission while remaining responsive to society’s urgent and evolving needs.
Police-Community Relations

In response to recurring incidents of social unrest and of violence involving police, the JAMS Foundation has focused on providing grants to fund mediation services and de-escalation training for law-enforcement personnel and community stakeholders. These facilitate vital communication to address sources of conflict, foster mutual understanding, and build trust between police and the communities they serve.

Police-Community Relations Grant Recipients

**Center for Conflict Resolution** – Chicago, IL
*Pilot Mediation Program for Citizen Complaints* | $50,000
This grant funds the first ever pilot mediation program for select police misconduct complaints involving Chicago Police Department officers, including grievances relating to perceived bias, harassment, discourteous treatment, and failure to provide appropriate service.

**Community Foundation for Southeast Michigan** – Detroit, MI
*Community Policing Innovations Fund* | $40,000
To encourage a range of approaches to restoring trust and improving relations between police and local communities, this grant supports a variety of programs and activities for community members and law enforcement throughout Southeast Michigan.

**Pepperdine Caruso School of Law/Straus Institute for Dispute Resolution** – Malibu, CA
*Beyond The Dialogue Initiative* | $450,000
This two-year grant funds a series of coordinated conflict resolution trainings, interventions, and collaborations between Los Angeles Police Department officers, community leaders, and interested stakeholders throughout Los Angeles County.

**New York Peace Institute** – New York, NY
*Police Training and Mediation Referral Initiative* | $380,000
This three-year grant supports mediation and de-escalation training for police officers throughout New York City to create cadres of Neighborhood Coordination Officers trained to defuse and resolve conflict and to foster improved relations with local communities.

**Ohio State University Moritz College Of Law** – Columbus, OH
*Divided Community Project* | $1,000,000
This five-year grant funds an ambitious initiative to provide public officials and community leaders across the country with training, resources, and technical support to address issues that can lead to civic unrest, and to respond constructively to violent social conflict that does erupt.
Funding from the JAMS Foundation helped to launch, sustain, and grow the New York Peace Institute’s Police Mediation Partnership. This partnership strives to improve and strengthen police-civilian interactions by advancing mediation as a tool for resolving community conflicts before they become violent. It also provides police officers with practical skills to build community relationships and relieve tensions. Through JAMS Foundation funding, the partnership has trained more than 1,000 officers to date. Moreover, thanks to the tremendous success of this program, the NYPD has committed to training tens of thousands more officers in these techniques, with the goal of transforming the culture of law enforcement throughout the city.

“As police officers, it is up to us to open those lines of communication with members of the public, and this training equipped us with a number of useful strategies to employ.”

— NYPD Officer

“I feel like I have learned a new language, and see that words and a smile often get me further than handcuffs.”

— NYPD Officer

“Of all the training I have taken in 17 years at the NYPD, this is the only one I use every day.”

— NYPD Officer

“This training has made me a better cop and a better person.”

— NYPD Officer

“Funding from JAMS Foundation has been critical to our success, and, significantly, we were able to rely on our JAMS liaisons to be thought partners and provide networking support that has been invaluable and ensured the transmission of vital skills and establishment of building blocks for improved police-civilian relations.”

— Ayanna Behin, Director of Training, New York Peace Institute
Police-Community Relations

SUCCESS STORY: The Divided Community Project

In the summer of 2019, Bloomington, Indiana—the liberal seat of Indiana University—was roiled by allegations that a regular vendor at the town’s weekly farmers’ market had ties to white supremacist groups. During the height of the season, the market became a maelstrom, as anti-fascist protesters clashed with conservative militia groups. Eventually, the town’s mayor was forced to suspend market operations due to public-safety concerns. The Divided Community Project (DCP) Bridge Initiative, funded by the JAMS Foundation, provided resources to Bloomington officials that assisted the community in successfully addressing the conflict and defusing the tension. DCP continues to consult with Bloomington community leaders to help shape and support their work.

“Our community’s participation in the [DCP] not only helped us develop skills for addressing conflict, it connected us with other community teams who were grappling with similar issues and supported our team in developing a Racial Equity Plan for the city. Thanks to ongoing support from DCP, our community now has a framework to proactively and collaboratively address issues of potential conflict as they arise.”

— Beverly Calendar-Anderson, Director, Community and Family Resources, Bloomington, IN

“The worst time to plan for a crisis is in the middle of a crisis. The Divided Community Project created a space for the campus leaders to come together and discuss what we were doing well, highlighting all the opportunities we had to do things better. [It took] a commitment of time and personnel, but if you invest, you will reap the reward.”

— Dr. Belinda Higgs Hyppolite, Vice President for Diversity and Inclusion, University of Oklahoma

“The opportunity to train with the Divided Community Project stimulated a statewide group of governments to come together to focus on organizing against violence and known militarist groups in New Mexico. All of us came to value the need for long-term commitment to mediation as a violence-prevention strategy rather than exclusively as a form of negotiation after the fact. Further, we established a strong network that will certainly be useful going forward in preventing as well as addressing violence, and we have become friends.”

— Jennie Lusk, Communication Counsel, New Mexico Office of the Attorney General

DCP Deputy Director William Froehlich leading a simulation exercise.
Community Mediation

Each year, the JAMS Foundation partners with the National Association for Community Mediation (NAFCM) to identify specific funding areas for their Community Mediation Mini-Grant Program, based on current research and feedback from local and national leaders in the field. Multiple grant recipients are chosen to develop programs in the selected subject area, each receiving annual grants of $15,000 for two years, and working closely with each other and with NAFCM. This approach gives them an opportunity to pursue their own objectives while creating a mutually supportive learning community.

When the two-year mini-grant period concludes, all resources and materials developed through these programs are made freely available to more than 300 NAFCM member centers in North America. In this way, these small grants are leveraged for widespread impact, turning small pebbles into big ripples.

SUCCESS STORY:
Zoom Support for Community Mediation Centers

In 2020, in response to the COVID-19 pandemic, the JAMS Foundation provided a $30,000 grant to NAFCM to purchase and distribute 200 Zoom licenses to community mediation centers across North America, enabling them to quickly pivot to online services. The result: tens of thousands of mediations, meetings, and trainings that might not have been possible otherwise, involving hundreds of thousands of participants, and millions of minutes. These licenses were and continue to be particularly impactful in rural areas, where access to mediation centers is limited, as well as for parties with disabilities that make in-person mediations challenging.

“The JAMS Foundation has been the brightest light of guidance for the growth and sustainability of community mediation in the United States and Canada…[Their support] has been essential in creating positive change, not only in NAFCM and the communities that have received direct support, but also the wider field with the development of materials that have been used over and over again by those committed to and a part of community mediation.”

— D.G. Mawn, President of NAFCM
“Overall, our organization’s identity, democracy in operation, ethics, and affinity have all been strengthened in every respect as a direct consequence of participation in the JAMS Foundation/NAFCM project. Partnerships are growing and strengthening, and impact in the community is already being observed. I am confident that the concepts learned through the Learning Community and being put into practice are helping to facilitate the relationships that are propelling our project, and IFHMB’s role in the community, forward.”

— Inland Fair Housing and Mediation Board (Ontario, CA)
Student/Youth Initiatives

Providing young people with conflict resolution education and training can help them navigate the conflicts they face in their young lives as well as instilling skills that will aid them throughout their lives.

In collaboration with the Association for Conflict Resolution (ACR), the JAMS Foundation funds conflict resolution and peer mediation training for both general and at-risk student populations. These grants support vital programs for students in grades K through 12, as well as adults who work with young people in ways that transmit conflict resolution skills.

“I have a little brother and a little sister. I used to yell at them, always telling them what to do. They would always rebut and throw the same energy right at me. So I realized that if I calm down and just talk to them, like they’re actual people, they would realize where I’m coming from. Now they don’t always talk back, sometimes they just listen. It’s been an easier path with them. I like it how I used what I learned and applied it and it was a good result.”

— Participant in JAMS Foundation—Funded Youth Initiative
Student/Youth Initiatives Grant Recipients

2022
CRE* in Foster Care, Youth Shelters, Youth Correctional Settings, and School or After-School Programs
Center for Court Innovation (Syracuse, NY)
Magnolia Public Schools (Los Angeles, CA)

2021
CRE in Foster Care, Youth Shelters, and Youth Correctional Settings
Temple University Center for Conflict Management and Media Impact, Youth Conflict Specialists Program (Philadelphia, PA)
Mediation Center of the Coastal Empire, Ambassadors of Peace Program (Savannah, GA)

2020
Using CRE to Enhance Elementary School Climate
Harris County Department of Education-Center for Safe and Secure Schools, #RollingWithRestorative Program (Houston, TX)
Kids First Law Center (Cedar Rapids, IA)

2019
Reducing Youth Bullying and Violence
Creative Response to Conflict, Social Media-tors! Program (Suffern, NY)

2018
CRE and Services for Youth at Risk of Gang Involvement
Kennesaw State University, Children and Family Programs (Kennesaw, GA)
Little Friends for Peace (Mt. Rainier, MD)

2017
CRE for Youth Experiencing Interventions by Juvenile Justice or Social Service Agencies
Massachusetts Office of Public Collaboration (Boston, MA)
Supreme Court of Ohio (Columbus, OH)

2016
CRE for Structurally Disadvantaged Youth
Nashville Conflict Resolution Center (Nashville, TN)
Our Family Services (Tucson, AZ)

2015
CRE in Special Education
Direction Service (Eugene, OR)
SchoolTalk (Washington, DC)

2014
CRE in General School Populations and for At-Risk Youth
The National Association of Peer Program Professionals (NAPPP) (St. Charles, MO)
Good Shepherd Mediation Program (Philadelphia, PA)

“*Conflict Resolution Education

“I feel like it’s going to help me. I haven’t gotten into any conflict since the training but I guarantee that if I get into a conflict in the future, I’ll know how to handle it better.”
— Program Participant, Boston, Massachusetts

“It really helped me understand that 1) conflict is not always the worst thing ever, and 2) the way you handle the conflict really determines whether it was worth it or not.”
— Program Participant, Boston, Massachusetts
Weinstein JAMS International Fellowship Program

After years of funding international ADR initiatives, the JAMS Foundation recognized that it could strengthen its impact by identifying current and emerging ADR leaders around the world and providing them with opportunities to enhance their skills and broaden their networks. So, in 2008, the Foundation partnered with JAMS neutral Judge Daniel Weinstein to create the Weinstein JAMS International Fellowship Program.

Each year, a cohort of ADR practitioners from outside the U.S. are selected to pursue ADR-related projects throughout the U.S. that will assist them in implementing this work in their home countries. The program includes a Fellows Week in the San Francisco Bay Area, where the Fellows gather for an intensive week of education and training—an invaluable opportunity for personal, professional and cultural exchange.

The Fellows’ enthusiasm and commitment to ADR and other forms of collaborative dispute resolution is inspiring. And the range and ambition of their individual projects is extraordinary—including drafting national ADR legislation and regulation, establishing court-annexed and community-based programs, promoting access to justice and political reconciliation, and teaching ADR at top law schools and universities, among many others.

Within regions and across the globe, Fellows collaborate on joint training, education and service projects, and support one another by sharing their experience, information and resources. The community of Weinstein JAMS Fellows—including more than 130 individuals from over 80 countries—has continued to grow deeper and richer with each cohort, creating an ever-expanding network of best practices and goodwill.

The JAMS Foundation extends its appreciation and thanks everyone at JAMS for their support of the Weinstein JAMS Fellows—by meeting with them, allowing them to shadow cases and helping them to learn more about JAMS operations, the gold-standard of commercial ADR practice.

“For over a decade the JAMS Foundation has been able to support the growth and continued evolution of ADR across the globe. I am so proud of our commitment to supporting our International Fellows and tremendously pleased to see their creativity and passion in pursuing their endeavors.”

— Judge Daniel Weinstein

“it has been a great privilege to oversee the development of the Weinstein JAMS International Fellowship Program. We are so proud of all that the Fellows have accomplished, both in their home countries and internationally. With 130+ Fellows from 80 countries, the Fellowship Program truly constitutes an inspiring global network for collaboration and dispute resolution around the world.”

— Ellen Bass, Director, Weinstein JAMS Fellowship Program

2022 Fellow Judge Bunlang Jiraboonsri shadows JAMS Panellist Michael Loeb in San Francisco
“The Weinstein JAMS Fellowship has completely changed my career, and frankly, my life. The Fellowship allowed me to obtain the required skills, experience, and network to set up a mediation center, establish court-annexed programs, and draft the first Armenian mediation law. But most importantly, the Fellowship has given me the privilege to be part of the most wonderful mediation community that includes amazing mediators and mediation mentors. This peace powerhouse is an incredible resource for organizations, governments, and communities to seek mediation expertise in all areas of peacemaking.”

— Mushegh Manukyan | Armenia, Class of 2011
Weinstein JAMS International Fellow

“The Weinstein JAMS Fellowship made it possible for me to become a full-time professional mediator in Ecuador by providing me with the necessary mediator’s skills and enabling me to obtain the best education in the area while exposing me to real life mediation experiences. But even beyond this, the Fellowship Program gave me the resources to develop mediation in Ecuador at a time when it was still nascent and immature. It is because of the lessons learnt in the Fellowship that I was able to demonstrate to the Ecuadorian legal community that mediation works and that it brings important benefits to their clients, even in highly complex cases, thus developing the reputable profession it is today.”

— Ximena Bustamante | Ecuador, Class of 2009
Weinstein JAMS International Fellow
Ivana Ninčić Österle
Serbia, Class of 2017
The Executive Director of the International Mediation Institute (IMI), Ivana Ninčić Österle leads efforts to develop global professional standards for mediators and advocates involved in collaborative dispute resolution and negotiation.

Ihsanullah Khan
Pakistan, Class of 2014
A field officer with the United Nations High Commissioner for Refugees, Ihsanullah Khan works to improve conditions within refugee camps and displaced communities around the world. Inspired by his experience as a Fellow, he has trained members of the refugee and hosting communities in conflict resolution and modern mediation techniques. Less than six months after the completion of this training in South Sudan, a 70 percent decrease in reported cases of violent clashes occurred, and hundreds of matters were resolved peacefully.
Expanding mediation within Rwanda is a critical component of the country’s aspiration to establish itself as a stable civil society and a key economic hub in Africa. Three Fellows from Rwanda—Bernadette Uwicyeza, Harrison Mutabazi, and Anastase Nabahire—have joined forces with the support of the former Chief Justice of the Supreme Court and the Ministry of Justice to institutionalize mediation in Rwanda’s civil justice system. In Fall of 2022, as a result of these collaborative efforts, the Rwandan government approved a national mediation policy that aims to provide mediation at every level of society.
Weinstein JAMS Fellowship Program Highlights

Increasing Access to Justice in South Asia

**Mohan L. Mehta**  
*India, Class of 2009*

In partnership with the Delhi Department of Law, Justice, and Legislative Affairs, Justice Mohan L. Mehta (Ret.) founded the Delhi Dispute Resolution Society (DDRS) in 2009. With 40 million-plus cases currently pending before the Indian courts, parties are encouraged to use DDRS mediation centers across Delhi to settle disputes at low or no cost before filing claims with the courts. DDRS has settled tens of thousands of cases efficiently, economically, and amicably.

**Pema Needup**  
*Bhutan, Class of 2011*

Judge Pema Needup has long drawn on Bhutan’s traditional mediation system, Nangkha Nangdrik, which dates back to the eighth century and remains an integral part of Bhutanese culture. He currently serves as the Director General of the Bhutan National Legal Institute (BNLI), where he continues to dedicate considerable effort to the promotion of dispute resolution in both his private and official capacity.

**Nudrat Piracha**  
*Pakistan, Class of 2018*

Nudrat Piracha launched the International Centre for Appropriate Dispute Resolution and Prevention in Islamabad, Pakistan. Recognized as the Best ADR Lawyer by the Women in Law Awards in 2021, Dr. Piracha assists courts in Islamabad in developing pilot ADR programs to alleviate hardships suffered by disadvantaged segments of society—especially women—who lack meaningful access to justice.
Weinstein JAMS Fellows Around the World

Ahmed Mostafa Abou Zeid, Egypt
Mijad Abdelazim Ahmed, Sudan
Natalia Alenkina, Kyrgyzstan
Zeeshan Ali, Pakistan
Fidana Alieva, Kyrgyz Republic
Victor Bapa Emmanuel Aligo, South Sudan/Kenya
Nuha AlMuhanna, Kuwait
María Rosario García Álvarez, Spain
Ugochinyelu Anidu, Nigeria
Ahmed El Feqy, Egypt
Sherif Elnegahy, Egypt
Primila Edward, Petra Drgonova, Slovakia
France
Senegal
Thierno Diallo, Nigeria
Lynne Coulson Barr, Australia
Katherine Clerides, Cyprus
Estonia
Cyprus
Ecuador
Macedonia
Tuba Bilecik, Tatsiana Bialiayeva, Badri Bhandari, Nepal
Francis H.V. Belle, Barbados
Albania
Merita Bala, Derek Auchie, Scotland
Gidey Belay Assefa, Ethiopia
Brazil
Gabriela Asmar, Uzbekistan
Greece
Spyros Antonelos, Nigeria
Ugochinyelu Anidi, Marshall Islands
Maria Rosario García Álvarez, Kuwait
South Sudan/Kenya
Victor Baba Emmanuel Aligo, Kyrgyz Republic
Fidana Alieva, Zeeshan Ali, Pakistan
Natalia Alenkina, Kyrgyzstan
Mijad Abdelazim Ahmed, Sudan
Ahmed Mostafa Abou Zeid, Egypt
Orouba Qarain, Jordan
Tilahun Retta, Ethiopia
Ignacio Ripol, Spain
Chaudhry Ehsan Sadiq, Pakistan
Fraser Sampson, United Kingdom
Fernando Navarro Sánchez, Mexico
Khadeeja Shabeeb, Republic of Maldives
Hagit Shaked-Gvili, Israel
Tsaisa Shamikashvili, Russia
Melhnah Siddiqui, Bangladesh
Srđan Šimac, Croatia
Jody Sin, Hong Kong
Pranjal Sinha, India
Aşiyin Süleymanoğlu, Turkey
Maciej Tanski, Poland
Do Thanh Thuy, Vietnam
Sophie Tkenaladze, Georgia
Dimitra Triantafyliou, Greece
Giorgi Tsertsvadze, Georgia
Aleksandra Tsaladze, Georgia
Bernadette Uwicyeza, Rwanda
Gergely Varga, Hungary
Lilián Vargas, Argentina
Pirita Virtanen, Finland
Mayu Watanabe, Japan
Nicolás White, Ireland
Monika Włodarczyk, Poland
Hauwa Yakubu, Nigeria
Lilit Yeremeny, Armenia
Galyna Yeromenko, Ukraine
Farjana Yesmin, Bangladesh
Giuli Zanolla, Italy
Patricia Zghibarta, Moldova
Lei Zhao, China
Miglė Žukauskaitė-Tatorė, Lithuania
Ralph Tulman, South Africa
The Warren Knight Distinguished Service Award, created in honor of JAMS founder, Judge H. Warren Knight (1929–2012), recognizes extraordinary individuals and organizations for their commitment to preventing and resolving conflict in their communities, and for their efforts to promote and advance collaborative forms of dispute resolution. The annual selection of candidates and recipients for the award, which includes a $25,000 unrestricted grant, is based not only on the impact and quality of their work, but also the social context in which they operate and consideration of the urgent needs of the moment.

**Award Recipients**

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<tr>
<th>Year</th>
<th>Recipient</th>
<th>Location</th>
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<tbody>
<tr>
<td>2022</td>
<td>Alliance for Peacebuilding</td>
<td>Washington, DC</td>
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<td>2021</td>
<td>Hands of Peace</td>
<td>Glenview, IL</td>
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<td>2020</td>
<td>Braver Angels (formerly Better Angels)</td>
<td>New York, NY</td>
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<tr>
<td>2019</td>
<td>Convergence Center for Policy Resolution</td>
<td>Washington, DC</td>
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<td>2018</td>
<td>Living Room Conversations</td>
<td>Boulder, CO</td>
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<td>2017</td>
<td>The Mosaic Project</td>
<td>Oakland, CA</td>
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<td>2016</td>
<td>New York Peace Institute</td>
<td>New York, NY</td>
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<td>2015</td>
<td>Cure Violence</td>
<td>Chicago, IL</td>
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<td>2014</td>
<td>Mediators Beyond Borders International</td>
<td>Washington, DC</td>
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<td>2013</td>
<td>Center for Conflict Resolution</td>
<td>Chicago, IL</td>
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<td>2012</td>
<td>Partners Global (formerly Partners for Democratic Change)</td>
<td>Washington, DC</td>
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<td>2011</td>
<td>Western Justice Center Foundation</td>
<td>Pasadena, CA</td>
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<td>2010</td>
<td>Center for African Peace and Conflict Resolution</td>
<td>Sacramento, CA</td>
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<tr>
<td>2009</td>
<td>Effective Alternative in Reconciliation Services (EARS)</td>
<td>Bronx, NY</td>
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The JAMS Foundation elevates and supports organizations that advance peace by helping others prevent and resolve conflicts. But in 2017, the Foundation was itself recognized for its work in this area, as the recipient of the American Bar Association’s Section of Dispute Resolution Lawyer as Problem-Solver Award.

The ABA bestows this annual award—given in honor of renowned arbitrator, mediator, and professor of conflict resolution John W. Cooley—on individuals and organizations that exhibit extraordinary skill in promoting the concept of the lawyer as problem-solver or in creatively resolving problems on an individual, institutional, community, state, national, or international scale through collaboration, negotiation, mediation, counseling, decision-making, and problem-solving skills.

“I often describe Living Room Conversations as a domestic peace initiative, designed to build relationships, understanding and to find common ground between people who might otherwise never connect. We can think of no greater validation than an award and grant from JAMS, leaders in the area of dispute resolution.”

— Joan Blades, Founding Partner, Living Room Conversations
2018 Award Recipient

“One of the best calls I ever got was the one out of the blue saying, ‘Hey, you won this award,’ which we hadn’t even applied for. That was amazing. We’re just so grateful for the support from the JAMS Foundation. But not just that—everybody in the legal community knows who JAMS is, and I feel very honored to be associated with such an amazing organization.”

— Lara Mendel, Co-Founder and Executive Director, The Mosaic Project
2017 Award Recipient

“We are so grateful for the support, generosity and recognition that the JAMS Foundation has provided to Partners. This grant will help continue to promote dispute resolution and civil society in countries that are facing democratic transitions.”

— Julia Roig, President, Partners for Democratic Change
2012 Award Recipient
“My first professional experience with mediation in the early 1970s included working with a community dispute center that relied on volunteer mediators and philanthropic funding for support. One of the things I most appreciated about JAMS when we joined in 2004 was the existence of the JAMS Foundation. And over the years, I have been proud of the work the Foundation has supported—especially, expanding the use of mediation for the problems we face. The JAMS Foundation has contributed meaningfully to bettering our society.”

— Michael Lewis, Chair of the JAMS Foundation Board
“When we formed the JAMS Foundation over 20 years ago, little did we anticipate the impact we would have on the mediation world. Providing grants and fellowships, helping solve problems around the world, has enhanced both JAMS and the world of mediation. I am proud to have been a part of this journey and proud to be a part of the JAMS Foundation.”

— Jay Welsh, Board Member Emeritus
From the beginning, the JAMS Foundation recognized that accepting outside donations could compromise the company’s bedrock value, neutrality. For this reason, the Foundation has been funded entirely by JAMS neutrals and employee associates since its inception.

Today, more than 300 Principal Benefactors support the JAMS Foundation, each pledging at least one percent of their income to the organization to underwrite its work. To date, the JAMS Foundation has received more than $14 million in donations from the JAMS community. Motivated by a powerful sense of collective purpose and the collegial nature of the JAMS organization, the Foundation’s Principal Benefactors, as well as other contributors, translate JAMS’ commercial success into the common good.

The number of JAMS neutrals and associates who support the JAMS Foundation grows each year. Their continued generosity has allowed the JAMS Foundation to fulfill its commitment to supporting innovative conflict-prevention and dispute-resolution initiatives across the country and around the world. Through the JAMS Foundation, the broader JAMS community has a unique opportunity to affect how individuals, communities and nations prevent, manage and resolve conflict.
“When Jay Folberg first approached me 20 years ago and encouraged me to join the Foundation, saying no to ‘The Dean’ was not an option. I am so glad that I said yes, because I am so proud of the accomplishments of the Foundation and the Fellows—one of the truly inspiring attributes of JAMS.”

— Jerry Spolter, Principal Benefactor

“I can’t believe it’s been 20 years since we started the Foundation. It’s something near and dear to my heart. I was on the board of directors that came up with the idea and was the very first person to write a check to help get it started. Back then, there was hope that the acorn would grow, but to have it become the mighty oak of today is incredible. Not only has it enhanced collegiality and esprit de corps within the JAMS family, it has helped hundreds of organizations and aspiring ADR professionals around the world. Probably one of our greatest achievements at JAMS, for which we should be very proud.”

— John Bates, Jr., Principal Benefactor and Former Board Member

“The JAMS Foundation was Warren Knight’s second greatest accomplishment. It has played a major role in the development of ADR in the United States and world-wide and has allowed our panelists proudly to be a part of this growth and development. This is emblematic of JAMS’ values and is an enduring achievement we will always be identified with.”

— Richard Chernick, Principal Benefactor and Former Board Member
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Reflections from the Managing Director

I started my career with JAMS just months before the tragic events of 9/11, and I was fortunate to witness the creation of the JAMS Foundation as a hopeful response to them. In many ways, the Foundation and I have grown up together. And as we proudly celebrate its 20th anniversary, I continue to draw inspiration from JAMS and its people for their commitment to the Foundation’s work, and from the extraordinary impact this work has had on the dispute resolution field and in lives and communities around the world.

Reflecting on the past two decades, I am proud to note the JAMS Foundation’s leading role in revitalizing community mediation in the U.S.—spurring innovation and strengthening a network of more than 300 local centers across North America. I am encouraged that the Foundation’s efforts to improve relations between police and local communities have led to mediation and de-escalation training for some of the largest police forces in the country. I am gratified that the Foundation’s longtime commitment to conflict resolution education for young people continues to provide them with critical skills for navigating the challenges they face now and throughout their lives. And I am truly amazed by the Foundation’s international Fellowship program, which has fostered a deeply engaged community of global leaders committed to developing constructive approaches to managing and resolving conflict in their home countries and beyond.

The JAMS Foundation’s accomplishments over the past 20 years have complemented and amplified JAMS’ continuing success as a leading ADR provider, and they offer everyone at JAMS many reasons to be proud. Personally, I am proud of my company for creating the JAMS Foundation and making it such a meaningful part of JAMS identity and culture. And I am proud of my JAMS colleagues for their unwavering generosity in supporting the Foundation’s efforts, an affirmation of our shared commitment and collective good will.

Twenty years in, the JAMS Foundation has secured its reputation as a trusted leader in the dispute resolution field and a force for positive social change. But many challenges remain, and new ones continue to emerge. Looking forward, the Foundation will continue to identify critical areas for grant funding and to develop new initiatives and partnerships to address them—collaboratively, effectively and sustainably.

In closing, I want to take this opportunity to thank everyone at JAMS. For 20 years, your collegiality, generosity and continued success have made all of the JAMS Foundation’s work possible. This work has not only provided access to much-needed training, education and services. It has also been a source of inspiration, encouragement and hope for the countless individuals, organizations and communities that have benefited from the Foundation’s support. Thank you, all!

David Brandon,
JAMS Foundation Managing Director