



What Counsel Say About Hon. Deborah Fleck (Ret.)

"This (mediator fee) is the best money I have spent on this case. Judge Fleck was very good- tough but fair. She quickly grasped the situation and got rid of the extraneous issues right away so we could focus on getting it settled. She was the person for the job."

"Judge Fleck was great. Solid connection with the facts and my client (who was very difficult). She had a lot of positive confidence that the case would settle throughout the day which was conveyed to the parties in a way that allowed them to hang in there with the expectation that a settlement would be reached. I would definitely like to work with her again."

"Under considerable pressure [Judge Fleck] did a beautiful job holding us all together until we got to the finish line. [She was] graceful, patient, and filled with aplomb."

On Judge Fleck's mediation style: "I loved it. She had the right approach with my client, empathy, compassion and her experience as a family law judge deciding these custody matters. It took all of that to get my client agree to compromise on time in the parenting plan. Miraculously, my client did not have buyer's remorse the next day."

"Judge Fleck did a very good job and was great to work with. She was good in closing the deal which is the key to a good mediator."

"It was such a pleasure working with you over the past two months... I think these parties made good progress toward redefining their roles in a different relationship, particularly in the area of future co-parenting. Your attention to the underlying emotional issues and your demeanor played huge roles in how the family may move forward more positively."

"[Judge Fleck's] patience and frank words at times worked well to bring reason into play."

"I am writing separately to [Judge Fleck] to express our appreciation for [her] extraordinary efforts in these proceedings."