Jed Melnick has always seen both sides of issues. “I went to law school to learn how to mediate. I structured my career to get trial and courtroom experience so I would have the credibility necessary to work with sophisticated lawyers. I had an opportunity to partner with a preeminent commercial mediator, and I helped to close the settlement on one of the first cases we worked on together after he had to run for a plane. In time, I turned that into my own practice.”

As a panelist at JAMS, Melnick worked on aspects of the fallout from the bankruptcies of Enron, Adelphia and Lehman, among other financial matters. He is often sought out as a mediator by law firms on both sides of the “v” and accounting firms when they face professional negligence actions and “the fact that these large firms turn to me at their most vulnerable moments gives me a great deal of pride.” Melnick mediated a dispute between the Disability Rights Advocates and the NYC Taxi Commission leading to a settlement that ensured that the fleet will be 50 percent accessible by 2020. The federal judge overseeing the case said it was one of the most significant acts of inclusion in New York since Jackie Robinson joined the Dodgers. “I will forever be proud of being involved in a case that made this city that I love accessible in a way it had not been before.”

Mediation will expand exponentially. “Courts look to see whether there has been a mediator involved in evaluating fairness, and parties increasingly see the value of a mediator to drive speedy, efficient and creative processes. ADR is increasing in sophistication and more big institutions that were resistant to early evaluation are realizing the benefits of early settlements.”