



## Genesis Fisher, Esq.

*Trainer, Mediator, Facilitator*

Genesis Fisher helps businesses and NGOs with their organization disputes so they can get back to work. Through mediation, one-on-one coaching and conflict resolution training, she gets people talking so they can share their frustrations, address differences and repair trust. She has led or supervised over 250 mediations. Her trainings and workshops have helped over 2,000 people in six countries communicate better and create effective solutions.

Ms. Fisher is currently the director of the Mediation Clinic at New York Law School and has been an adjunct professor since 2014, having taught more than a dozen courses from Advanced Legal Methods (legal writing) to Negotiation, Counseling and Interviewing at New York Law School. She taught a sociology practicum on conflict resolution at John Jay College and a mediation course at Rutgers Law School.

Ms. Fisher is a past president of the board of directors for the Association for Conflict Resolution in Greater New York, a certified mediator, a former FINRA arbitrator and a member of the Eastern District of New York Mediation Panel. She also serves on the inaugural Advisory Committee for the Center for Creative Conflict Resolution, which provides conflict resolution services for over 70 New York City agencies.

Prior to focusing on dispute resolution, Ms. Fisher spent eight years fighting for the rights of indigent clients as a public defender with the Legal Aid Society. She started her legal career at the Southern Poverty Law Center, where she worked on national civil rights issues and Alabama jail and women's prison reform. She became interested in public interest law when she was the coordinator of volunteers at the Washington Legal Clinic for the Homeless in D.C.

### Career ADR Experience

Ms. Fisher has extensive ADR experience. As a certified mediator, she offers conflict resolution and thought partnership solutions across the globe, including strategic planning, mediation, coaching, board facilitations and workshops for workplace and family disputes. Ms. Fisher's background as an instructor—training attorneys and former judges to mediate for the New York State court system and as an adjunct professor teaching Mediation at New York Law School and Rutgers Law School—makes her uniquely qualified to convey the benefits of dispute resolution.

Ms. Fisher's conflict resolution affiliations include serving as a:

- Certified Mediator
- Inaugural Fellow, JAMS Diversity Fellowship Program
- Former Arbitrator, Financial Industry Regulatory Authority (FINRA)
- Former Mediator, Center for Creative Conflict Resolution
- Supervisor, New York County Small Claims Court Mediation Program

### Training and Speaking Engagements

Ms. Fisher has received extensive training in ADR, including:

- Commercial Mediation Training, New York Law School, 2021
- Advanced Mediator Training, New York Peace Institute & Cardozo Law School, 2017
- Advanced Conflict Coaching Workshops, New York Peace Institute, 2016–2017
- Conflict Coach Training, Tricia Jones, Conflict Coaching Matters, 2016
- Basic Mediator Training and Apprenticeship, New York Peace Institute, 2015–2016
- Criminal Hearings Intensive Five-Day Workshop, The Legal Aid Society, 2013

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- Building Trial Skills, National Institute for Trial Advocacy, 2009
- Criminal Defense Advocacy, Eight-Week Program, The Legal Aid Society, 2008
- San Francisco Lavender Youth Resources and Info Center 40-Hour LGBT Infoline Training

Ms. Fisher has also presented on various dispute resolution topics, including:

- “3 Mediation Approaches That Leaders Can Use to Connect With Their Team,” PRIDE Tech Virtual Summit, 2022.
- “Conflict Resolution Can Help Emerging Businesses Avoid and Resolve Internal Issues,” American Bar Association, Dispute Resolution Virtual Conference, 2022
- “Diversity Within the Conflict Resolution Community,” With Special Guest Former Governor David A. Paterson, New York Law School ADR and Diversity Symposium, Virtual, 2022.
- “Understanding and Managing Conflict,” AmeriCorps LISC Leadership Conference, Virtual and In-Person, 2017, 2018, 2019, 2021, 2022
- “Seeing the Matrix: How the Quest for Neutrality Forces Us to Articulate Our Own Values,” New York State Dispute Resolution Association, Annual Conference, Virtual, 2020
- “Negotiation in the Age of Coronavirus and Beyond: The Mediator’s Perspective,” New York State Bar Association, Virtual, 2020
- “Communicating Effectively in the Workplace,” National Gay and Lesbian Chamber of Commerce, 2020
- “Diversity in Employment Mediation,” National Employment Lawyers Association (NELA) Night, New York, 2019
- “Getting Started in Your Career in Conflict Resolution,” Columbia University, Master’s Program in Negotiation and Conflict Resolution, New York, 2018
- “The Very Human Mediating Party: Mediators Self-Reflect on Life and Conflict,” ACR-GNY Conference, Cardozo Law School, New York, 2017

## Publications

- “Communicating Decisions as a Boss,” *Leadership Excellence, October Newsletter, Hr.com*, Oct. 1, 2019
- “You Have Experts on Your Payroll and You Don’t Even Know It! Conflict Coaching to Solve Workplace Discord,” *HR and Payroll Excellence October Newsletter, HR.com*, Oct. 26, 2017
- “Three Kinds of Power: Exploring the Trial Experience Through the Lost Narratives of Its Participants,” *Review of Law and Social Change*, 2009

## Honors, Memberships and Professional Activities

- Le-Gal, LGBT Bar Association of Greater NYC
- National Gay and Lesbian Chamber of Commerce

## Background and Education

- J.D., New York University School of Law, 2006
- B.A., Sociology and Anthropology, Smith College, 2000